

2016/17 Local Governing Board Structure (including committees and panels)

GOVERNING BOARD MEMBERSHIP

Mr P Cook	Governor	Chair of Governing Board	Mrs P Cooper	Governor	Vice Chair of Governing Board
Clr A Davey	Governor		Mrs A Day	Headteacher	
Mr S Ellingham	Parent governor		Mr S Fuard	Governor	
Mrs D Haddock	Staff governor		Mrs D Harris	Governor	
Mr T Hinks	Governor	Vice Chair of Governing Board	Mrs S King	Staff governor	
Miss S Platt	Parent governor		Mrs S Westbrook	Community governor	
Mr K Wincott	Governor				
Mrs S Moylan	School Business Manager and advisor to the Governing Board		Mrs B Duddy	Clerk to Governors and committees	

Curriculum and Achievement Committee

Mr P Cook
Mrs P Cooper
Clr A Davey
Mrs A Day
Mrs D Haddock
Mrs D Harris
Mrs S King
Miss S Platt

Resources Committee (with audit responsibilities)

Mr P Cook
Mrs A Day
Mr S Ellingham
Mr S Fuard
Mr T Hinks
Mrs S Moylan (Co-opted Sub-Committee Member)
Mrs S Westbrook
Mr K Wincott

Working party – In addition to the committees a working party will meet termly looking into different areas and members of this working party will change according to governors' interests and areas of expertise.

Terms of reference are agreed at the first committee meeting in the autumn term.

CHEAM PARK FARM PRIMARY ACADEMY LOCAL GOVERNING BOARD STRUCTURE (continued)

Admissions Panel

Chair of Governors
Vice Chair of Governors (both)
Chair of Resources
Headteacher
School Business Manager
(4 of 5)

Performance Review Panel

Mr P Cook
Mrs P Cooper
Mr K Wincott
Mr P Hedger (or another independent reviewer)
(3 of 4)
(meet to agree teacher's pay and Headteacher's performance)

Staff Pay Appeals Panel

Clr A Davey
Mr S Fuard
Mr T Hinks
Mrs D Harris
(3 of 4)

Pupil Exclusions

Any three members from the Local Governing Board

(3 of 14)

Pay Policy – Resources Committee responsibility.

Staff appointments; teaching and non-teaching staff

First appointment and temporary staff – three from Headteacher, Deputy Headteacher, Assistant Headteacher, School Business Manager and governors.

Main – three from Headteacher, Deputy Headteacher, Assistant Headteacher, School Business Manager and governors.

Main and incentive allowance – three from Headteacher, Deputy Headteacher, Assistant Headteacher, School Business Manager and governors.

Appointment of Deputy Headteacher and Assistant Headteacher – Chair of Governors, Headteacher, a governor from each committee (nominated by the Chair of Governors)

Appointment of Headteacher – LEO Trust Board.

Staff discipline, grievance, redundancy, redeployment, early retirement, capability and complaints against the curriculum

First panel – three governors (excluding staff governors) who have had no previous involvement in the case.

Second panel – three governors (excluding staff governors) who have had no previous involvement in the case.

(If it is not possible to form a panel from Cheam Park Farm Primary Academy Local Governing Board, governors from another school within the LEO Academy Trust will be appointed).

Critical Incident Management Team

Chair of Governors, Vice Chairs, Headteacher, School Business Manager, Chair of Resources and available governors.

Support from school staff, for example Site Supervisor (from appropriate site), administrative staff (from appropriate site as necessary).